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EXCHANGE is part of Project Chance, Illinois' landmark welfare-to-work program.

"I believe that the vast majority of people receiving public aid are eager to trade their welfare checks for paychecks. Our new EXCHANGE program provides that opportunity. Participants will be exchanging their welfare checks for paychecks as they are guided into full-time jobs.

We hope you will become a part of the EXCHANGE - Illinois' new job placement program."

Susan S. Suter, *Director*
Illinois Department of Public Aid

For more information about EXCHANGE, contact the
Illinois Department of Public Aid-Project Chance:

1-800-327-JOBS

Or Write:

EXCHANGE
Illinois Department of Public Aid
Project Chance-Bureau of Marketing and Development
624 South Michigan Avenue
Chicago, Illinois 60605

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Illinois Department of Public Aid
Susan S. Suter
Director

EXCHANGE . . . Bridging The World Between Welfare And Work

The Illinois Department of Public Aid has begun an ambitious new program called EXCHANGE to benefit Illinois employers as well as employees.

EXCHANGE helps motivated individuals make a successful transition from welfare to productive full-time jobs through education, training, work experience and supportive services.

Under EXCHANGE, qualified participants volunteer to exchange their welfare check for a paycheck.EXCHANGE participants' welfare checks are used by employers to cover initial employment expenses as well as subsidize a portion of the wages.

The EXCHANGE participant receives a full-time job with full-time wages.

Employers who take part in EXCHANGE are investing in the future of Illinois. Each individual who exchanges a welfare check for a paycheck takes a crucial step toward independence. Illinois businesses benefit . . . and the Illinois economy is strengthened.

The Department of Public Aid invites you to join the effort and be part of the EXCHANGE - Illinois' new job placement program.

EXCHANGE Fits The Needs Of Illinois Employers

EXCHANGE . . .

- Increases company productivity by providing motivated, trained employees.
- Funds job training expenses and wages.
- Offers child care benefits and other support services including medical needs not covered by the employer's insurance.
- Saves tax dollars by moving people from welfare rolls to payrolls.
- Gives tax credits up to $2,400 per person for job placements.

EXCHANGE Works For Illinois Employers And Employees

Employers contact the Department of Public Aid's Project Chance: 1-800-327-JOBS.

The employer and Project Chance marketing staff discuss job openings and training needs.

Project Chance screens individuals who meet the employer's requirements.

The company employs the number of job candidates it needs and controls hiring and salaries.

The company receives a $305 monthly subsidy for up to six months per employee for full-time work.

The company provides job training for the new employees.

The company retains the individuals as unsubsidized employees upon successful completion of subsidized employment.